

CMMI InstituteSM Appraisal Program Communication

Issuance Date: September 1, 2013

Communication Type: Notification of Policy Revision

Communication ID: SCAMPI-N-0023-R

Title: Limits on SCAMPI Class A Appraisal Deliveries

References: None

Implementation Date: January 1, 2014

Source: Darlene Moore, SCAMPI Operations Manager

Action Identified: FYI

Distribution:

- (1) CMMI Institute Certified SCAMPI High Maturity Lead AppraisersSM (Includes all Constellations)
- (2) CMMI Institute Certified SCAMPI Lead Appraisers
- (3) CMMI Institute Authorized SCAMPI with People CMM Lead Appraisers
- (4) CMMI Institute Partners for the CMMI Product Suite

Note: None

SCAMPI-N-0023-R Limits on SCAMPI Class A Appraisal Deliveries

Notification

The maximum number of SCAMPI Class A appraisals a certified Lead Appraiser is permitted to deliver is 14 per calendar year. Further, no more than four (4) SCAMPI A appraisals may be performed in a 60 calendar day period (for this purpose, performance of any part of the “Conduct Appraisal” phase of a SCAMPI A appraisal constitutes performance of a SCAMPI A appraisal). SCAMPI appraisals must be performed under written agreement between the appraised organization and an active Licensed CMMI Institute CMMI Partner in good standing,

Applicability

This policy is a revision to SCAMPI-N-0023.

This notification applies to all SCAMPI Class A appraisals, and all persons authorized or certified to deliver them.

Background

Increased auditing of CMMI appraisals reveals that there is a growing number of SCAMPI Lead Appraisers who are delivering multiple SCAMPI A appraisals in series, with few or no days between deliveries. As a result, many of these appraisals violate a key principle of the SCAMPI family - to provide useful and actionable insight into an organization’s processes to enable real improvement and predictable project performance. Appraisal plans are being created that reflect the barest minimum of requirements for the appraisal, and do not clearly relate business and appraisal objectives, appropriate tailoring, risk management, team composition, training, schedules and other appraisal activities/deliverables that would reflect the unique elements of each organization being appraised. The appraisal plan needs to reflect that uniqueness, and clearly identify the factors that influence the implementation of process within an organization. Schedules for these “production line” appraisals reflect unreasonably short interview sessions that should normally cover complex topics. A focus on the number of appraisal deliveries rather than the quality of the appraisal delivery reduces the credibility of appraisals for the entire community.

Implementation Detail

This policy change will become effective January 1, 2014.

No waivers will be granted to this policy.

Violation of this policy will result in adverse action by the CMMI Institute, which may include decertification or de-authorization of the Lead Appraiser and termination of CMMI Partner licenses. Adverse actions imposed for violations of this policy may not be appealed.